



Rev. 6/2008

PRESBYTERIAN CHURCH (U.S.A.)
CHURCH LEADERSHIP CONNECTION
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Church Information Form (Part I) Step 1 of 5

Church/Organization ID: 07938

Church/Organization: Bryn Mawr Presbyterian Church

Mailing Address 625 Montgomery Avenue

City: Bryn Mawr **State PA Zip Code** 19010

Telephone Number 610-688-4647 **Fax Number:** 610-525-9476

Email bmpc.pnc@gmail.com

Web site bmpc.org

Step 2 of 5

Church Size (Select one)

- Under 100 members
- 101 - 250 members
- 251 - 400 members
- 401 - 650 members
- 651 - 1000 members
- 1001 - 1500 members
- More than 1500 members
- N/A

Average Worship Attendance: 621 (includes 3rd to 5th graders)

Church School Attendance: 95 (PreK to 5th) + 50 (youth) = 145

Church School Curriculum: PC(USA) pre-school and elementary curriculum—with the exception of the Worship Center Curriculum for the 4s class and PC(USA) Rotation curriculum for 3rd-5th graders

Check if certified as eligible for participation in the Seminary Debt Assistance Program

CIF (Part I) - Step 4 of 5

Presbytery Philadelphia Synod Trinity

Community Type (select one)

Rural Village Town
 Small City Suburban Urban
 Inner City College Recreation
 Retirement N/A

Church Information Form (Part II) Step 1 of 7

Church/Organization ID 07938

Church/Organization Name, City, State Bryn Mawr Presbyterian Church, Bryn Mawr, PA

Position To Be Filled (select one)

<input type="checkbox"/> Associate Pastor (Christian Education)	<input type="checkbox"/> Campus Ministry
<input type="checkbox"/> Associate Pastor (Youth)	<input type="checkbox"/> Chaplain
<input type="checkbox"/> Associate Pastor (Other)	<input type="checkbox"/> Pastoral Counselor
<input type="checkbox"/> Associate Pastor (Young Adult)	<input type="checkbox"/> Church Educator (Non-ordained)
<input type="checkbox"/> Pastor (Solo)	<input type="checkbox"/> Youth Director (Non-ordained)
<input checked="" type="checkbox"/> Pastor (Head of Staff)	<input type="checkbox"/> Administrator
<input type="checkbox"/> Pastor (New Church Development/Fellowship)	<input type="checkbox"/> Church Business Administrator
<input type="checkbox"/> Pastor (Redevelopment/Transformation)	<input type="checkbox"/> Executive/Director
<input type="checkbox"/> Pastor (Tentmaker/Part-time)	<input type="checkbox"/> Minister of Music (ordained)
<input type="checkbox"/> Pastor (Yoked/Multiple)	<input type="checkbox"/> Director of Music (non-ordained)
<input type="checkbox"/> Pastor (Parish)	<input type="checkbox"/> College/Seminary Faculty
<input type="checkbox"/> Pastor (Shared Ministry)	<input type="checkbox"/> College/Seminary Staff
<input type="checkbox"/> Pastor (Supply)	<input type="checkbox"/> Mission Co-Worker (International)
<input type="checkbox"/> Executive Pastor	<input type="checkbox"/> General Assembly Staff
<input type="checkbox"/> Co-Pastor	<input type="checkbox"/> Presbytery Program Staff
<input type="checkbox"/> Designated Pastor	<input type="checkbox"/> Synod Program Staff
<input type="checkbox"/> Mission Pastor	<input type="checkbox"/> Presbytery/Synod Stated Clerk
<input type="checkbox"/> Interim Pastor	<input type="checkbox"/> Presbytery/Synod Executive/Leader
<input type="checkbox"/> Interim Associate Pastor	<input type="checkbox"/> Presbytery/Synod Exec/Leader & SC (combined)
<input type="checkbox"/> Interim Ministry (Governing Body)	<input type="checkbox"/> Other

Specify Title (if appropriate) _____

Employment Status

Full Time Part Time Open to Either

Years of Experience Desired

First Ordained Call less than 2 years 2 years or more
 4 years or more 6 years or more 8 years or more

Language Requirements

English Spanish Korean Mandarin
Chinese
 Japanese Cantonese Taiwanese Other

Deadline date for this CIF, if any: _____

CIF (Part II) - Step 2 of 7

Is this a yoked congregation? No Yes

CIF (Part II) - Step 3 of 7

Brief Church Mission Statement: *Please limit your response to no more than 1500 characters including spaces and punctuation.*

We are an inclusive and vibrant church that welcomes diverse individuals and their perspectives into our community of faith. We praise and honor God through inspirational sermons that are intellectually stimulating, along with uplifting music, liturgy and sacrament. We strive to be faithful followers of Christ and to grow spiritually by providing members with meaningful worship and educational and service opportunities. With a renewed sense of hope and purpose, we seek to serve God in our community and our world as we challenge one another to be faithful members and stewards.

Accordingly, we are empowered to be faithful as we:

- Foster loving, caring and engaging relationships through our Congregational Care Council, various interest groups for men, women and seniors, as well as a host of offerings for children, youth and their families.
- Support and provide spiritually affirming and stimulating Christian education for people of all ages through innovative curricula.
- Commit to extending the love and care of Jesus Christ to local, regional, national and international communities by offering financial support, service and prayers through the work of outreach and mission councils.
- Provide an extensive music and fine arts program for children and adults, highlighted by a large choir which glorifies God at home and abroad.

Narrative Questions: *For each narrative question, please limit your responses to no more than 1500 characters including spaces and punctuation.*

Please write a brief description of your church/organization programs or accomplishments.

Christian education is offered for children, youth and adults. Our Youth Program is being revitalized through the leadership of our recently called Associate Pastor for Youth. The Middleton Center, Adult Daycare Center, Parish Nurse and Care Manager Programs offer spiritual, health and social services. A Community Forum lecture series, open to the public, addresses contemporary issues. BMPC has spawned three non-profits as part of a West Philadelphia urban-suburban partnership: WePAC (children's literacy program),

The Other Carpenter (inner city home repair with residents), and Singing City Children's Choir. These augment, through our Outreach Council, a Tutoring Program of 120 children by 120 HS tutors. The Richard Shaull Fund and Award, which annually identifies and supports new mission projects, exemplifies the spirit of our Worldwide Ministries Council.

After a few years during which BMPC faced pastoral leadership changes, membership reduction and a decrease in our operating budget, we have worked diligently with our interim pastor to heal and to understand our past and present. We now optimistically embrace a future of service to God and others. Devoted lay leaders and congregants have assumed larger roles in our church. Our many ministries and programs are being reevaluated in light of our recent Self Study. Meanwhile, members continue to work together to address difficult issues including hunger, environmental justice, peacemaking and housing.

Describe what gifts, skills and experiences your congregation possesses to fulfill its mission.

Our members act upon what they hear from the pulpit, using our given resources. Our interim pastor noted, "I have never been associated with a congregation of such talented members and staff, nor one with such energy and vision for the tasks before it." Parishioners' gifts and talents are demonstrated in ways that care for and nourish the church family and reach out to the wider community. We are stimulated by the growing diversity of religious heritages, ages and ethnicities which enrich our perspectives. One recent growth area is intergenerational relationships, including Children's Moment in worship, Wednesday night dinners and our music program, where people of all ages work, worship and glorify God together.

With congregational support and a sizable foundation, BMPC programs explore new ideas and creative ministries as they seek to forge lasting connections requiring staying power and long-term financial commitments. Lay leadership is engaged, visionary and ready to take risks, including partnerships with organizations locally, nationally and internationally. For example, a fund honoring the commitment of former pastor Gene Bay to urban ministry supports projects and programs enhancing lives in areas around Philadelphia. Also, we are 1 of 5 congregations that initiated and support Broad Street Ministries, a national model for contemporary, inner-city ministry. In 2010, mission, outreach and other benevolences constituted 25% of our church expenditures.

What are the key theological issues of our church and society that are reflected in the ministry of your congregation/organization?

Worship is at the heart of our life together, awakening us to the bracing truth of God's Word, revealed in the words, life, death and resurrection of Jesus Christ. We learn and relearn of the creating, loving God who uses imperfection and brokenness to nurture our

reformations. As we pray, confess, sing hymns, and hear the Word, we wait, confident that the Holy Spirit greets us in the pews and then walks us into Monday.

Faith, fellowship, and a deep thirst for God knit us together. We seek caring relationships of engagement where children, youth and adults experience the transforming grace of communal life. Because children and youth are a vital part of our church family, baptism, confirmation and education play central roles in our church life. Called to embody Jesus' hospitality, we affirm the worth of all, as we are more fully God's people when we recognize the gift of diversity, including diverse paths to God.

Grounded in worship and chosen for service as a congregation of "do-ers," we follow the Servant Lord, Jesus, offering comfort and hope in a continually changing world. We choose to comfort one another and stand by others in communities, both near and far, marked by suffering and injustice. Together we work towards the wholeness of life envisioned and promised by Jesus. As we engage in acts of compassion and justice, we find ourselves again vulnerable to the Spirit's transforming presence.

CIF (Part II) - Step 5 of 7

Position Description: *For each section please limit your response to no more than 1500 characters including spaces and punctuation.*

Major Responsibilities: *For what specific tasks, assignments, and program areas will this person have responsibility?*

- Serve as the primary preaching pastor. Will have demonstrated ongoing success delivering, with skill and conviction, thoughtful sermons that are insightful and inspire members to act on their Christian commitment in their day-to-day lives.
- Serve as Head of Staff to a multi-pastor church whose members have high expectations for themselves, their pastors and the church.
- Inspire, challenge and direct staff
- Lead the church into and through its next stages of ministry with an appropriate combination of self-awareness, patience and persistence.
- Take the lead to help discern and make progress on key areas of challenge for the congregation.
- Work with the appropriate groups to implement expanded stewardship and volunteer participation in ministry.
- Oversee staff and resources in fulfilling all responsibilities generally associated with a church of this size, in terms of both the membership and our multi-building campus. .
- Participate in the governing bodies of the PCUSA.

Description of characteristics and qualifications needed in a person who would fill this position.

- Is an ordained Presbyterian (U.S.A.) Pastor.
- Has several years experience as Head of Staff in a multi-pastor church.
- Has ongoing engagement in biblical and theological matters with steadfast commitment to the Reformed Tradition as revealed in preaching and understanding of world issues.
- Has demonstrated ability to lead and facilitate an intergenerational ministry; one that reaches and connects with different generations and fosters meaningful, trans-generational opportunities to interact with each other and to minister together.
- Has successfully served in an organization having multiple funding sources and will support a strategy for increasing BMPC's financial vigor. Understands sound financial management practices and proactively encourages their use.
- Provides accessible and open communications about strategic goals, keeping in touch with those who may be anxious about change.
- Has a leadership style that encourages common goals that are clear, objective and purposeful.
- Is a strong, decisive leader, willing to implement crucial choices.
- Can effectively delegate to maintain balance between work and personal life.
- Has demonstrated ability to lead a church making its way in today's rapidly evolving society, while being willing to honor BMPC's historic emphasis on worship, education and outreach.
- Exhibits the highest standards of personal and professional conduct at all times.
- Is organized and energetic.
- Has a sense of humor.

Primary Skills Choice

- Administrative Leadership
- Communication (Written/Oral)
- Corporate Worship & Administration of Sacraments
- Leadership of Staff/Volunteers
- Organizational Leadership and Development
- Preaching
- Problem Solving/Decision-Making
- Stewardship and Commitment Program
- Strategic Planning
- Evaluation of program and staff

Geographic Choices.

xxx ***Suggest individuals from anywhere in the United States***