



Police Commissioner Charles H. Ramsey *Philadelphia Police Department*

Charles H. Ramsey was appointed Police Commissioner of the Philadelphia Police Department on January 7, 2008 by Mayor Michael Nutter. Commissioner Ramsey leads the fourth largest police department in the country with over 6,600 sworn members and 800 civilian members. He brings the knowledge and experience of over forty years in the law enforcement profession.

During his first year as Police Commissioner in Philadelphia, he developed and implemented an emergency crime plan within one month of his arrival at the request of Mayor Nutter. The crime fighting strategy called for not only an aggressive reduction in violent crime through targeted policing initiatives, but also addressed major organizational and policy change. At the end of 2008, homicides had dropped 15% in 2008, shooting victims have decreased by 10%, and the homicide clearance rate is the highest in over a decade at 75%. The Philadelphia Police Department has already made significant strides in reducing crime and improving the quality of police services, with a renewed focus on mission-driven policing through enhanced organizational accountability, investigative and forensic technology upgrades, and criminal intelligence analysis.

In 2007, Charles Ramsey was a security consultant to the Washington, D.C. Convention Center and the United States Senate Sergeant of Arms. He also served on the Independent Commission on Security Forces of Iraq, led by now National Security Advisor General James L. Jones. He headed the group of law enforcement professionals that reviewed the Iraqi police forces which garnered international attention for their work.

He was the chief of the Metropolitan Police Department from April 21, 1998 to December 28, 2006. He was the longest-serving chief of the MPDC since DC Home Rule and the second longest-serving in Department history. Under then Chief Ramsey's leadership, the Department regained its reputation as a national leader in urban policing. Crime rates declined by approximately 40 percent during Ramsey's tenure, community policing and traffic safety programs were expanded, and MPDC recruiting and hiring standards, training, equipment, facilities and fleet were all dramatic upgraded. He also oversaw and participated in numerous high profile investigations and events in Washington DC, such as: The 1998 murders of two United States Capitol Police officers inside the U.S. Capitol Building; The Y2K National Celebration in Washington, DC; The International Monetary Fund/World Bank Protests in April, 2000; The Chandra Levy Murder Investigation, The 9/11 Terrorist Attacks, The 2001 Anthrax Attacks; The 2002 DC Sniper Investigation; The funeral of President Ronald W. Reagan and the 2001 and 2005 Presidential Inaugurations.

A nationally recognized innovator, educator and practitioner of community policing, Commissioner Ramsey is known to refocus police departments on crime fighting and crime prevention through a more accountable organizational structure, new equipment and technology, an enhanced strategy of community policing and, since September 11, 2001, new approaches to homeland security and counter-terrorism.

A native of Chicago, Illinois, Commissioner Ramsey served in the Chicago Police Department for nearly three decades in a variety of assignments. He began his career in 1968, at the age of 18, as a Chicago Police cadet. He became a police officer in February 1971, and was promoted through the ranks, eventually serving as commander of patrol, detectives and narcotics units. In 1994, he was named Deputy Superintendent of the Bureau of Staff Services, where he managed the department's education and training, research and development, labor affairs, crime prevention and professional counseling functions.

Commissioner Ramsey was instrumental in designing and implementing the Chicago Alternative Policing Strategy, the city's nationally acclaimed model of community policing. As co-manager of the CAPS project in Chicago, Commissioner Ramsey was one of the principal authors of the police department's strategic vision. He also designed and implemented the CAPS operational model and helped to develop new training curricula and communications efforts to support implementation.

As head of the 4,400-member Metropolitan Police Department, Commissioner Ramsey worked to improve police services, enhance public confidence in the police, and bring down the District of Columbia's crime rate. He also oversaw a multi-million dollar upgrade to district stations and other Department facilities, as well as new communications and information technology, including mobile data computing and the 3-1-1 non-emergency system. Expanded training programs for both police recruits and veteran members, including a unique diversity management course at the United States Holocaust Memorial Museum, are enhancing officer performance. In the area of community policing, Commissioner Ramsey redefined the Department's mission to focus on crime prevention. *Policing for Prevention*, the Department's community policing strategy, encompasses focused law enforcement, neighborhood-based partnerships and problem solving, and systemic prevention efforts. The strategy is supported not only by enhanced training for officers and supervisors, but also by a unique community training initiative called *Partnerships for Problem Solving* as well as a Senior Citizen Police Academy. The MPDC received international acclaim for its handling of major events, and the Department took a number of steps to address the continued threat of terrorism in the Nation's Capital.

The result of these and other initiatives was a dramatic reduction in crime in the District of Columbia. In fact, serious crime in DC is at its lowest level since the current method of reporting statistics was first developed in the late 1960s. At the same time, opinion surveys indicate that public confidence in the MPDC rose under Commissioner Ramsey's leadership.

Commissioner Ramsey holds both Bachelor's and Master's degrees in criminal justice from Lewis University in Romeoville, Illinois. He is a graduate of the FBI National Academy and the National Executive Institute. He completed the Executive Leadership Program at the Naval Postgraduate School, Center for Homeland Defense and Security in February 2008. Commissioner Ramsey has lectured nationally on community policing as an adjunct faculty member of both the Northwestern University Traffic Institute's School of Police Staff and Command and Lewis University. He is seen as an expert in the area of policing and homeland security. He has served as a member of the Executive Committee for the International Association of Chiefs of Police, Executive Board of the Major Cities Chiefs and the Police Executive Research Forum. He also served as Chairman of the Homeland Security Subcommittee for both the International Association of Chiefs of Police and the Major Cities Chiefs.

His honors include the following:

- » Gary P. Hayes Award, from the Police Executive Research Forum (PERF), 1994
- » Resolution Honoring Charles H. Ramsey, Presented by the Honorable Mayor Richard M. Daley, City of Chicago, April 29, 1998
- » McDonald's Black History Maker Award, 2000
- » The Webber Seavey Award for Quality in Law Enforcement, Presented by the International Association of Chiefs of Police, 2000
- » United States Secret Service Honor Award, Presented by the Department of the Treasury for the International Monetary Fund-World Bank Spring Conference, 2000
- » Award of Appreciation, Presented by Secretary of the Treasury Lawrence Summers for the International Monetary Fund-World Bank Spring Conference Meetings, 2000
- » Robert Lamb Humanitarian Award, from the National Organization of Black Law Enforcement Executives (NOBLE), 2001
- » Sigmund Livingston Award, from the Anti-Defamation League (ADL), 2001
- » Award of Gratitude, from the Navy Family, Pentagon, 2001
- » Civil Rights Award, from the International Association of Chiefs of Police (IACP), 2001 & 2005
- » Parents Family and Friends of Lesbians & Gays (PFLAG) Award, 2002
- » John Carroll Society Medal, from the Archdiocese of Washington, 2003
- » Washington, DC, Pigskin Club Award for crime reduction, 2003
- » Paul Harris Fellow Award, from the Rotary Club of Greater Washington, 2005
- » Outstanding Service Award, Georgetown Business and Professional Association, 2005
- » Civic Leadership Award, from the US Holocaust Memorial Museum (including the creation of an internship program in the Chief's name), 2005
- » FBI Leadership in Counter Terrorism Award, 2006
- » Myrtle Wreath Award, from Greater Washington Area Chapter of Hadassah, 2006
- » Jim Brady Law Enforcement Award from the Brady Center To Prevent Gun Violence, 2006
- » Police Fund's Creation of the Charles H. Ramsey Scholarship, 2006
- » Harvard University, John F. Kennedy School of Government, Innovations in American Government Award, 2006.
- » Golden Links Award, Presented by the Washington, DC Board of Trade, 2006
- » Leadership in Policing Award, from the Police Executive Research Forum, 2007
- » Honoring Charles H. Ramsey, United States Senate, Congressional Record, 110th Congress (Vol. 153, No. 21), February 5, 2007
- » The Police Officer Jamie A. Roussey Annual Award, 2008, Presented by the Philadelphia Police Department, the Pennsylvania State Lodge of the Fraternal Order of Police, and the Baltimore Police Department
- » John M. Penrith Leadership Award, from the FBI and Major Cities Chiefs National Executive Institute, 2008
- » Polish Police Association of Philadelphia, Person of the Year Award, 2009
- » Four Chaplains Memorial Foundation Legion of Honor Gold Medallion, 2009
- » Emma Sloat Rendell Memorial Educational Award, Congregation Beth Solomon Community Center & European Immigrant Benevolent Association, 2009
- » Bell of Hope Award, Mental Health Association of Southeastern Pennsylvania, 2009
- » Person of the Year Award, Shomrim of Philadelphia and the Delaware Valley, 2009
- » Keys and Sword Award, Archdiocese of Philadelphia, 2009