

# CIF #: 07938.AGO

## Church/Organization General Information

Church/Organization Number	07938
Church/Organization Name	BRYN MAWR
Mailing Address	625 MONTGOMERY AVE BRYN MAWR, PA 19010
Phone	(610) 525-2821
Fax	(610) 525-9476
E-Mail	<a href="mailto:apncsapc@bmpc.org">apncsapc@bmpc.org</a>
WWW Address	<a href="http://www.bmpc.org">www.bmpc.org</a>
Church/Organization Size	More than 1500 members
Ethnic Composition	African American 1% Caucasian 98% Other Asian 1%
Average Worship Attendance	640
Church School Attendance	200
Curriculum	Two's through 2nd grade, Augsburg Fortress Curriculum (Lutheran);3rd-5th grade,PCUSA rotation
Certified as eligible for participation in the Seminary Debt Assistance Program False	
Yoked Church	False
Presbytery	PHILADELPHIA PRESBYTERY

Synod	SYNOD OF THE TRINITY
Community Type	Suburban
Ten-year trend statistics of this church/organization * ( <a href="#">Show Statistics</a> )	

\* Data availability is not guaranteed

### Information about the position

<b>Position:</b> Associate Pastor (Other)
<b>Specific Title:</b> <i>Associate Pastor for Senior Adults/Pastoral Care</i>
<b>Employment Status:</b> Full-time
<b>Language Requirements:</b> English
<p><b>Brief Church Mission Statement:</b></p> <p>We are a community of faith, challenged, strengthened, and transformed by the God who is revealed to us in Christ. We...</p> <ul style="list-style-type: none"> <li>• welcome all who would follow Christ</li> <li>• prefer truth to complacency</li> <li>• strive to connect faith with life</li> <li>• serve and leaven the church, community, and wider world through compassionate and empowering ministries.</li> </ul> <p>(BMPC Mission Statement Adopted by the Session, 1997)</p> <p>Inspired by God’s Spirit and guided by the Reformed Tradition, worship stands at the center of our life. We strive to be an inclusive community of faith, welcoming and open to all who seek or have found God’s love. As we strive to be responsive to the needs of the present, we must look to the demands of the future. To these ends we depend on a collegial pastoral staff, effective administrative support and strong lay leadership.</p>
<b>Brief description of the church/organization's programs or accomplishments:</b>

Our model Senior Adult Ministry was established more than 25 years ago as an important part of pastoral care. In 1998 we celebrated our 125th year with the creation of a 25-year Urban/Suburban partnership with five West Philadelphia churches. Our acclaimed Fine Arts Program includes choirs of all ages for voices and bells. Speakers in our Community Forum Series address issues of importance to the well being of church and society. Dynamic youth and family ministries provide support and nurture to parents and children and include Sunday and Weekday School as well as summer camps and mission trips. Youth also serve as Deacons, Elders and on other church councils. Our Adult Education program offers challenging adult courses. In 2003, \$6.8 million was raised in a capital campaign, of which two-thirds funded sanctuary renovations, including a new pipe organ, and a third went to outreach ministries, both locally and globally. Our congregation's commitment to benevolence has exceeded \$1.4 million annually since 2003. Our Foundation helps support the Church and its missions. Our Parish Nurse, Care Manager and Stephen Ministry provide for all members in terms of wellness, prevention and holistic care. We offer a variety of counseling services at our Middleton Center and Adult Day Center.

**Gifts, Skills and Experiences the congregation possesses to fulfill its mission:**

We are blessed with an energetic, faithful and resourceful congregation whose members offer their time, talents and enthusiasm as stewards of God's infinite blessings. BMPC's hearts, minds and imagination have kept the doors open for the Holy Spirit to work through the church and its people. We strive to be an inclusive community of faith through fellowship, ministry and spiritual development. Although a large congregation, we have many smaller groups which provide opportunities for an individual's personal expression of faith. Parishioners' gifts and talents are expressed in ways that care for and nourish the church family as well as reach out to the wider community. We welcome a growing diversity of religious heritages, ages, ethnicities, education levels and occupations. Many members seek to be continually challenged, and the church encourages new ideas and creative ministries. Lay leadership seeks to be engaged, visionary and ready to take risks. Our members include civic, business,

cultural, scientific, healthcare, education and other professional leaders. The church's reputation provides access to many decision makers and makes possible the formation of partnerships with a variety of organizations in our community, nationally and internationally.

**Key theological issues of the church and society that are reflected in the ministry of the congregation/organization:**

Our community is centered in meaningful and joyful worship. We gather together to hear the story, to love, and to wait, confidently knowing that the transforming power of the Holy Spirit is at work in us and through us. Although we are a diverse body of believers, our faith and fellowship knit us together as we seek to satisfy our thirst for God. We strive to be a church where adults, children, and youth find acceptance and experience God's abundant grace.

We are called to embody the hospitality of Jesus by being a people who are open to and welcoming of all potential members, regardless of race, sexual orientation, economic status, age, or physical condition.

We seek to be faithful disciples in a world that is subject to rapid change. We strive to be a community that gives comfort and hope. Faced with increasing social and economic disparity, we are working with local and global partners for the wholeness of life envisioned and promised by Jesus. We pray, listen, and study to prepare our hearts, minds, and hands for relationships with communities marked by suffering and injustice. As we engage in acts of compassion and justice, we make ourselves vulnerable to the Spirit's transforming power.

**References:**

Name	Address	Phone Numbers	Relation	Email
The Rev. Drs. William F. Arnold & Margaret	600 Foxfield Lane, Lancaster, VA 22503	(804) 462-0108	Previous holders of respective position	<a href="mailto:wwarnold@verizon.net">wwarnold@verizon.net</a> ; <a href="mailto:mafohl@verizon.net">mafohl@verizon.net</a>

Anne Fohl			components	
The Rev. Jesse B. Garner	First Presbyterian Church, 201 S 21st Street, Philadelphia, PA 19103	(215) 567-0532	Neighboring Pastor; COM Liaison	<a href="mailto:garner@fpcphila.org">garner@fpcphila.org</a>
Ms. Martha Moore	5305 River Crescent Drive, Annapolis, MD 21401	(410) 573-1329	Previous member with staff support experience	<a href="mailto:moore324@verizon.net">moore324@verizon.net</a>

## Position Description

### A. Major Responsibilities:

#### Overall

- Primary pastor for Senior Adult Council (SAC) and +/- 900 senior members, with focus on life-change needs
- Lead and administer pastoral care program for entire congregation

#### Specific Responsibilities

##### Senior Adults

- Serve as "go to" pastor for seniors, with regular home/life-care community visits, crisis intervention; resource referrals
- With SAC, maintain/build program ministries, educational opportunities/advocacy efforts for seniors
- Oversee SAC outreach fund allocations; provide mission opportunities for seniors
- Develop lay skills/abilities; promote intergenerational integration

##### Pastoral Care

##### Leadership in:

- Care/counseling: visits by appropriate staff
- Congregational Care Council

- Stephen Ministry
- Evaluate/oversee support groups
- Liaison: Board of Deacons
- Healing & Wholeness services

#### Administrative

- Hospital/nursing home visits, Communion to the Farthest Pew, bereavement follow-up, care records
- Supervise Care Manager & Parish Nurse; coordinate their work with pastoral staff
- Liaison/board member: Adult Day Center; Middleton Counseling Center
- Chapel Memorial Garden oversight

#### Pastoral Team

- Worship, on-call duties, weddings, funerals, Presbytery work, planning
- Mentor pastoral residents during rotations
- Participate in stewardship as appropriate

### **B. Characteristics and qualifications needed**

- Ordination in good standing in PC(USA), UCC, ELCA with minimum of eight years experience in professional ministry or combination of years in pastoral ministry and related profession
- Education/experience in social work, counseling, gerontology, hospital visiting, hospice or related disciplines (CPE certification a plus)
- Energy, humility, keen sense of humor
- Personable, approachable, compassionate and warm demeanor
- Passion for designated ministry areas, especially senior adults
- Discernable sensitivity to the Holy Spirit, deeply committed faith, ability to communicate that faith & perceive and understand diversity of spirituality in others
- Ability to clearly articulate a theological underpinning for ministries identified for oversight
- Ability to work cooperatively and productively as a member of pastoral/program

team

- Demonstrated professionalism and integrity
- Flexible, adaptable, organized and appropriately independent
- Ability to imagine, initiate, promote and manage change & to demonstrate strong leadership skills
- Ability to sensitively oversee program and administrative staff/lay leadership
- Ability to build relationships with and among seniors
- Desire to help members identify and use their spiritual gifts
- Ability to maintain good self-care and personal boundaries in face of a challenging and exciting position

**Primary Skill Choices:**

Administration of Programs  
Communication (Written / Oral)  
Congregational Home Visitation  
Counseling  
Defining Program Needs  
Hospital and Emergency Visitation  
Leadership Development  
Leadership of Staff / Volunteers  
Older Adult Ministry  
Pastoral Care

**Compensation and Housing: ([Cost of Living Calculator](#))**

Minimum Effective Salary: \$75,000

Housing Type: Open to Manse/Housing Allowance

**Geographic Choices:** Unlimited

**Has the presbytery's Committee on Ministry thus counseled with the Pastor Nominating Committee regarding Equal Employment Opportunity?**

Yes

Has the Pastor Nominating Committee affirmed to the Presbytery Committee on Ministry its intention to follow the Form Of Government in this regard?

Yes

**Version Track Info: This CIF was last updated on 10/13/2009**

### Self-referral Contact Information

**PNC:** Dr. Winnifred Cutler    **Address** 1211 Braefield Road, Chester Springs, PA  
19425

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**Fax** 610-827-2124    **Email** [winnifredcutler@athenainstitute.com](mailto:winnifredcutler@athenainstitute.com)